

**JOHN COLET SCHOOL
PERSON SPECIFICATION
ASSISTANT SUBJECT TEAM LEADER**

Qualifications and Experience

- Educated to degree level or equivalent plus Qualified Teacher Status (essential)
- Two years Qualified Teacher Status (essential)
- At least a 'good' classroom teacher (essential)
- Evidence of continued professional development (essential)
- Committed to a holistic ethos (essential)
- Supportive of an inclusive culture (Essential)

Leadership and Management

- Ability to communicate clearly with a range of audiences (essential)
- Ability to work with stakeholders (essential)
- Ability to plan, prioritise and complete high quality work to deadline (essential)
- Evidence of leading on an initiative (highly desirable)

Professional Knowledge and Skills

- Ability to effectively use data to raise performance and standards (essential)
- Working knowledge and understanding of the use of performance indicators (desirable)

Other Personal Qualities

- Passion for English (essential)
- Passionate about education (essential)
- Integrity, honest and fair (essential)
- Confident and motivated (essential)
- Good listening skills (essential)
- Attention to detail (essential)