

**John Colet School
Uniform Policy (Years 7 – 11)
Sixth Form Dress Code**

Date policy was agreed	March 2008
Date Equalities impact assessment completed	December 2011
Date policy was reviewed	March 2015
Date reviewed by Governor Advisor	n/a
Date reviewed by Parents	October 2014
Date reviewed by the Governors	April 2015
Governors body responsible for the review	Curriculum Committee
Senior Leadership Team Member accountable for writing and reviewing the policy	Headteacher

Consultants: Mrs. C. McLintock (Headteacher), Mrs Bowness (Governor)

Our uniform policy and dress codes have been drawn up in consultation with students, parents, carers, staff and groups representing different faiths.

The official supplier was appointed following a tendering process in November 2014.

From September 2015, Year 7 (and any new students in Years 8 to 11) will wear the new uniform with current Years 8 to 11 able to wear the old or new one. From September 2016, all students in Years 7 to 11 will wear the new uniform.

This does not apply to PE tops. The old PE uniform can be worn until it needs to be replaced and then this must be the new PE tops.

Monitoring and Reviewing

This policy will be formally reviewed by the Governing Body every 3 years.

Ongoing monitoring of actions and impacts/outcomes will be:

- Feedback via Headteacher's termly report to Governors

Aims

A high standard of personal appearance is expected of all students and staff. Through our uniform and dress codes we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Ensure that students and staff of different social, religious and ethnic groups feel welcome
- Encourage a sense of equality and cohesion
- Protect students from social pressures to dress in a particular way
- Ensure students present the school in a positive way within the community
- Encourage greater individual responsibility for personal presentation as students move from compulsory to post-compulsory education

In this way, the uniform and dress codes contribute to the overall aims of the school. The policy applies to school trips when uniform is to be worn.

Uniform Years 7 to 11

Regulation items of uniform can be purchased from PL School Wear, 17 Edison Road, Aylesbury, Bucks, HP19 8TE. 01296 488000. www.the-print-lab.co.uk

Boys:

- **Regulation** maroon John Colet blazer to be worn at all times including non-lesson time
- **Regulation** clip-on school tie
- Plain white school shirt with stiff v-shaped collar which is tucked in (either long or short sleeved)
- Optional plain black v-neck jumper (worn with not instead of the blazer)
- Plain black trousers (not cords or jeans) from the approved list of trousers
- Plain black socks
- Plain black shoes (**not training/leisure shoes**) which are suitable for wearing during the day and to and from school
- The Sikh turban and Jewish skull cap are permitted
- Dark coloured outdoor coat

Boys PE:

- **Regulation** sky blue and navy rugby jersey
- **Regulation** sky blue and navy gym t-shirt
- Navy sports shorts
- Sky blue football socks
- Swimming trunks/shorts which are not below the knee
- Rugby/football boots
- Training shoes which have adequate support and sturdy soles. "Leisure Shoes" are unsuitable for PE
- Optional navy tracksuit bottoms for outdoor use
- All kit needs to be clearly marked with the student's name either in indelible pen or embroidered on the outside of the garment

Girls:

- **Regulation** maroon John Colet blazer to be worn at all times including non-lesson time
- **Regulation** clip-on school tie
- Plain white school shirt with stiff v-shaped collar which is tucked in (either long or short sleeved)
- Optional plain black v-neck jumper (worn with not instead of the blazer)
- Plain black trousers (not cords or jeans) from the approved list of trousers
- **Regulation** pleated black skirt which is no more than 5 cm above the knee
- Plain black socks (below the knee), or black or flesh coloured tights
- Plain black shoes (not boots or training/leisure shoes) with a low heel which are suitable for wearing during the day and to and from school
- Muslim students who wish to wear hijabs may do so provided that the fabric is plain, lightweight and blends in with the school uniform colours
- Dark coloured outdoor coat

Girls PE:

- **Regulation** sky blue and navy PE jersey
- **Regulation** sky blue and navy PE polo shirt
- Navy sports shorts
- Sky blue football socks
- One piece swimming costume
- Optional navy tracksuit bottoms for outdoor use

- Training shoes which have adequate support and sturdy soles. “Leisure Shoes” are unsuitable for PE
- All kit needs to be clearly marked with the student’s name either in indelible pen or embroidered on the outside of the garment

Sixth Form Dress Code:

- Clothing must be professional attire, not casual wear.
- Boys must wear a shirt (either long or short sleeved), tie, trousers and smart shoes. Girls must wear smart dresses or separates. Trousers may be full or $\frac{3}{4}$ length, but not shorter. Any cropped trousers must be formal and tailored. Skirts and dresses should not more than 5cm above the knee. Shirts, blouses, knitwear and other smart tops may be worn, plus smart shoes or boots;
- The following may be helpful in clarifying what is and what is not appropriate:
 - No denim in any colour;
 - No revealing or excessively tight clothing;
 - No shorts;
 - No combat or cargo trousers;
 - No leggings;
 - No inappropriate footwear e.g. flip flops or thong style shoes, mules, Birkenstocks, Ugg/casual boots, canvas shoes and trainers;
 - Girls’ tops may be sleeveless but should not be ‘strappy’, (i.e. have narrow shoulder straps) strapless or revealing;
 - No large logos;
 - No clothes that are excessively worn or faded;
 - No clothes with rips or tears;
 - No hoodies, fleeces;
 - No floor length dresses or skirts;
 - No trousers tucked into boots;

All Students:

- “Plain” is defined as being without embellishment i.e studs, additional zips, braiding, patterned, logos etc
- Unnatural hair colouring is not permitted; the interpretation of “unnatural” is as follows:
 - A colour that is not found within the natural colour spectrum, i.e. a bright, extreme or vivid colour
 - A combination of colours that is easily visible or stark in contrast
- If hair extensions are worn, no beading is permitted. Extensions must also be in a colour that naturally blends with the hair
- One single stud in each ear is permitted; the stud must be worn in the lower part of the earlobe and should be removed for PE; students wearing studs in their ears other than in their lobes will be expected to remove them
- Jewellery (except a watch) is not permitted; however, if there are religious or family reasons for wearing an item of jewellery then permission must be sought from the Head of Year. Jewellery is the responsibility of the owner and is worn at the owner’s own risk
- Other visible body piercings are not permitted and the student will be expected to remove them
- Natural, subtle and basic make-up may be worn to cover skin complaints
- Clear nail varnish may be worn but fingernails must be short and nail extensions of any kind are not permitted
- No visible body art
- Garments which cover the face or whole body are not permitted
- Baseball caps or hoods up are not permitted
- Top garments such as hoodies which go over the head are not permitted
- Students may not remove their blazer in a lesson without the permission of the member of staff

- All uniform should be marked in permanent pen with the owner's name

Cost of uniform

We want to ensure that the cost of uniform does not deter any student applying to the school, nor leads to students feeling socially excluded or unable to afford other necessities. Parents/carers who are unable to provide their child with the required items of school uniform should contact the Headteacher. Such approaches will be handled with discretion and sensitivity. The uniform supplier, costs and quality of the uniform are reviewed annually to ensure that it provides good quality clothing at an affordable price. Parents/carers are regularly consulted on their views in this respect.

Enforcement of the uniform policy

It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform (see the Home School Agreement) and they are expected to buy uniform that complies with the school's policy. Form tutors are responsible for monitoring uniform; all staff are responsible for ensuring that students are correctly dressed in class and elsewhere on the school site.

Their Form Tutor will speak to a student who is wearing incorrect uniform. If it is not addressed for the next school day then the student will be referred to the Head of Year. In the event of repeated uniform infringements parents will be contacted and the student will risk being sent home. In the case of jewellery and other accessories, the student will be asked to remove the item, which will be confiscated. A parent/carer will then need to come in to school to collect the item in line with school policy.

The Headteacher is the final arbiter in all matters of uniform and dress.

Issues arising from the policy

Parents/carers should raise any issues relating to school uniform, dress codes or other aspects of appearance with the Headteacher. Requests to vary the uniform requirements for particular reasons, such as medical needs, will always be carefully considered.

Students should raise issues with their tutor and Head of Year; they may also request that uniform matters, including proposals for change, be put onto the agenda of Year and School Council meetings.