

John Colet School  
**Uniform Policy**

Date policy was agreed	March 2008
Date Equalities impact assessment completed	December 2011
Date policy was reviewed	March 2015 March 2018
Date reviewed by Governor Advisor	n/a
Date reviewed by Parents	October 2014
Date reviewed by the Governors	April 2015 March 2018
Governors body responsible for the review	Curriculum Committee
Senior Leadership Team Member accountable for writing and reviewing the policy	Headteacher

Consultants: Mr Harty (Headteacher), Mrs Bowness (Governor)

Our uniform policy and dress codes have been drawn up in consultation with students, parents, carers, staff and groups representing different faiths.

### **Monitoring and Reviewing**

This policy will be formally reviewed by the Governing Body every 3 years.

Ongoing monitoring of actions and impacts/outcomes will be:

- Feedback via Headteacher's termly report to Governors

### **Aims**

A high standard of personal appearance is expected of all students. Through our uniform and dress code we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Ensure that students and staff of different social, religious and ethnic groups feel welcome
- Encourage a sense of equality and cohesion
- Protect students from social pressures to dress in a particular way
- Ensure students present the school in a positive way within the community
- Encourage greater individual responsibility for personal presentation as students move from compulsory to post-compulsory education

In this way, the uniform and dress code contribute to the overall aims of the school. The policy applies to school trips when uniform is to be worn.

## Years 7 to 11

**Regulation** items of uniform can be purchased from PL School Wear, 56 Edison Rd, Aylesbury HP19 8TE. 01296 488000. [www.the-print-lab.co.uk](http://www.the-print-lab.co.uk)

### Boys:

- **Regulation** maroon John Colet blazer to be worn at all times including non-lesson time
- **Regulation** clip-on school tie
- Plain white school shirt with stiff v-shaped collar which is tucked in (either long or short sleeved)
- Optional plain black v-neck jumper (worn with not instead of the blazer)
- Plain black trousers (see Appendix 1) from the approved list of trousers
- Plain black socks
- Plain black shoes (see Appendix 1) which are suitable for wearing during the day and to and from school. No canvas, trainers or boots.
- The Sikh turban and Jewish skull cap are permitted
- Dark coloured outdoor coat

### Boys PE:

- **Regulation** sky blue and navy rugby jersey
- **Regulation** sky blue and navy gym t-shirt
- Navy sports shorts
- Sky blue football socks
- Swimming trunks/shorts which are not below the knee
- Rugby/football boots
- Training shoes which have adequate support and sturdy soles. "Leisure Shoes" are unsuitable for PE
- Optional navy tracksuit bottoms for outdoor use
- All kit needs to be clearly marked with the student's name either in indelible pen or embroidered on the outside of the garment

### Girls:

- **Regulation** maroon John Colet blazer to be worn at all times including non-lesson time
- **Regulation** clip-on school tie
- **Regulation** pleated black skirt which is no more than 5 cm above the knee
- Plain white school shirt with stiff v-shaped collar which is tucked in (either long or short sleeved)
- Optional plain black v-neck jumper (worn with not instead of the blazer)
- Plain black trousers (see Appendix 1) from the approved list of trousers
- Plain black socks (below the knee), or black or flesh coloured tights
- Plain black shoes (see Appendix 1) with a low heel which are suitable for wearing during the day and to and from school. No canvas, trainers, boots or sandals.
- Muslim students who wish to wear hijabs may do so provided that the fabric is plain, lightweight and blends in with the school uniform colours
- Dark coloured outdoor coat

### Girls PE:

- **Regulation** sky blue and navy PE jersey
- **Regulation** sky blue and navy PE polo shirt
- Navy sports shorts
- Sky blue football socks
- One piece swimming costume

- Optional navy tracksuit bottoms for outdoor use
- Training shoes which have adequate support and sturdy soles. “Leisure Shoes” are unsuitable for PE
- All kit needs to be clearly marked with the student’s name either in indelible pen or embroidered on the outside of the garment

### **Sixth Form Dress Code:**

- Clothing must be professional attire, not casual wear.
- Boys must wear a smart, collared shirt (either long or short sleeved), tie, trousers and smart shoes. Girls must wear smart dresses or separates. Trousers may be full or  $\frac{3}{4}$  length, but not shorter. Any cropped trousers must be formal and tailored. Skirts and dresses should not more than 5cm above the knee. Shirts, blouses, knitwear and other smart tops may be worn, plus smart shoes or boots;
- Appendix 2 will be helpful in clarifying what is and what is not appropriate:

### **All Students:**

- “Plain” is defined as being without embellishment i.e studs, additional zips, braiding, patterned, logos etc
- Unnatural hair colouring is not permitted; the interpretation of “unnatural” is as follows:
  - A colour that is not found within the natural colour spectrum, i.e. a bright, extreme or vivid colour
  - A combination of colours that is easily visible or stark in contrast
- If hair extensions are worn, no beading is permitted. Extensions must also be in a colour that naturally blends with the hair
- One single stud in each ear is permitted; the stud must be worn in the lower part of the earlobe and should be removed for PE; students wearing studs in their ears other than in their lobes will be expected to remove them
- Jewellery (except a watch) is not permitted; however, if there are religious or family reasons for wearing an item of jewellery then permission must be sought from the Head of Year. Jewellery is the responsibility of the owner and is worn at the owner’s own risk
- Other visible body piercings are not permitted and the student will be expected to remove them
- Natural, subtle and basic make-up may be worn to cover skin complaints
- Clear nail varnish may be worn but fingernails must be short and nail extensions of any kind are not permitted
- No visible body art
- Garments which cover the face or whole body are not permitted
- Baseball caps or hoods up are not permitted
- Top garments such as hoodies which go over the head are not permitted
- Belts if worn must be plain, black, leather or leather-look, buckles must be simple and plain. No branding or logos are allowed.
- Students may not remove their blazer in a lesson without the permission of the member of staff
- All uniform should be marked in permanent pen with the owner’s name

### **Cost of uniform**

We want to ensure that the cost of uniform does not deter any student applying to the school, nor lead to students feeling socially excluded or unable to afford other necessities. Parents/carers who are unable to provide their child with the required items of school uniform should contact the Headteacher. Such approaches will be handled with discretion and sensitivity. The uniform supplier, costs and quality of the uniform are reviewed annually to ensure that it provides good quality clothing at an affordable price. Parents/carers are regularly consulted on their views in this respect.

### **Enforcement of the uniform policy**

It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform and they are expected to buy uniform that complies with the school's policy. Form tutors are responsible for monitoring uniform; all staff are responsible for ensuring that students are correctly dressed in class and elsewhere on the school site.

Their Form Tutor will speak to a student who is wearing incorrect uniform. If it is not addressed for the next school day then the student will be referred to the Head of Year. In the event of repeated uniform infringements parents will be contacted and the student will risk being sent home. In the case of jewellery and other accessories, the student will be asked to remove the item, which will be confiscated. A parent/carer will then need to come in to school to collect the item in line with school policy.

The Headteacher is the final arbiter in all matters of uniform and dress.

### **Issues arising from the policy**

Parents/carers should raise any issues relating to school uniform, dress codes or other aspects of appearance with the Headteacher. Requests to vary the uniform requirements for particular reasons, such as medical needs, will always be carefully considered.

Students should raise issues with their tutor and Head of Year; they may also request that uniform matters, including proposals for change, be put onto the agenda of Year and School Council meetings.

In the event of extreme weather conditions the Headteacher may vary the uniform requirements for a limited period.

## Appendix 1

### Trousers

Only trousers which comply with the Uniform Policy may be worn to school. To assist in the purchase of school trousers, below are approved styles, samples of which are available to look at upon request.

If you do not wish to purchase trousers specified below, you must ensure that the trousers you do purchase are identical in style and material to the approved styles.

Please note that trousers must be black, full-length and tailored. The fit can be straight, slim or boot-cut and fastened by a zip and/or button. The following are not acceptable:

- Jeans, cargo style, leggings or jeggings.
- Styles with large back pockets, studs or rivets.
- Skinny fit (must be space between the trouser leg and ankle).
- Turn-ups at the bottom of the trouser legs.
- Fully elasticated waists.
- Material with a high shine or sheen.

Illustration of styles that are acceptable and not acceptable:



Slim fit - acceptable



Boot cut – acceptable



Straight – acceptable



Skinny fit – not acceptable



Not full length – not acceptable

## Skirts

Skirts are a **regulation** item and must therefore only be purchased from the school's approved supplier. Only a black Trutex senior stitch down pleat skirt may be worn to school. The skirt must be no shorter than 5cms above the knee.



Acceptable length  
(a bit shorter or longer is also acceptable)



Too short – not acceptable

## Shoes

The uniform policy is **plain black shoes**, no canvas, trainers, boots or sandals. There are a number of alternatives which may seem acceptable according to different parties and therefore examples of what would be considered acceptable and not acceptable are given below.

### Acceptable Styles



### Unacceptable Styles



## Appendix 2

### Sixth Form Dress Code

The list below is in response to some frequently asked questions about what is or is not acceptable as part of the professional attire dress code. The final decision on acceptability of dress lies with the Head of Sixth Form.

- No denim in any colour;
- No revealing or excessively tight clothing;
- No shorts;
- No combat or cargo trousers;
- No leggings;
- No inappropriate footwear e.g. flip flops or thong style shoes, mules, Birkenstocks, Ugg/casual boots, canvas shoes and trainers;
- Girls' tops may be sleeveless but should not be 'strappy', (i.e. have narrow shoulder straps) strapless or revealing;
- No large logos;
- No clothes that are excessively worn or faded;
- No clothes with rips or tears;
- No hoodies, fleeces;
- No sweatshirts;
- No floor length dresses or skirts;
- No trousers tucked into boots;